GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:2862
ANSWERED ON:10.08.2000
INTRODUCTION OF POST BASED ROSTERS
SHAMSHER SINGH DULLO

Will the Minister of DEFENCE be pleased to state:

(a) whether the DOPT has introduced `Post Based Rosters` in place of `Vacancy Based Rosters` for implementing reserving system w.e.f. July 2, 1997;

(b) if so, the reasons therefor;

(c) whether while introducing `Post Based Rosters` in place of `Vacancy Based Rosters` the process of identifying excesses/shortages if any in Class I, II, III and IV category of services under the Ministry of Defence and all the Autonomous/Statutory Organisations, Attached/Sub-ordinate Offices and Public Sector Undertakings was undertaken as prescribed under para(s) of the DOPT O.M. No. 36012/2/96-Estt. (Res.) dated July 2, 1997;

(d) if so, the details of excesses/shortages found in all the above category of services as on July 2, 1997;

(e) whether `Post Based Rosters` are introduced in place of `Vacancy Based Rosters` without completing the process of identifying excesses/shortages if any as prescribed under the above referred O.M.; and

(f) if so, the reasons therefor?

Answer

MINISTER OF DEFENCE (SHRI GEORGE FERNANDES)

(a) Yes, Sir.

(b) This has been done to bring the policy of reservation in line with the judgement of the Constitution Bench of the Supreme Court in the case of R.K. Sabharwal Vs. State of Punjab as well as J.C. Mallik Vs. Ministry of Railways, in which the Hon`ble Court has held that reservation of jobs for SC, ST and OBC should apply to posts and not to vacancies.

(c) to (f): Information is being collected.